

HAG Global



Global HR Solutions
The Strategic Professionals

Vision, Mission & Values

Vision

To be one among leading Strategic Management Professionals, recognized for worldwide HR Transformation.

Mission

To be preferred Business partner of fast developing and progressive organizations' by creating a sound health and wealth through Strategic HR innovations, and customer delight to attain sustainable growth.

Values

- ✓ *Learn the best to Share the best*
- ✓ *Understand - Analyze –Customize - Institutionalize*
- ✓ *Say (assert), Stay (persist) and Strive with Passion for Excellence*

Our Expertise.....

Manufacturing Sector:

FMCG, Biotech, Textiles, Polyester, Petrochemicals, Cement, Sugar, Power, Automobiles.....

Service Sector:

Hospitality, Facility, Telecom, Real Estate, Logistics, Supply Chain Management, Financial, Infrastructure, IT Services, Risk Management, Management Institutes and allied academies

Our Services.....

Advisory Role:

- *Understand & analyze the problem/situation*
- *Expert advice for taking professionally suitable decisions*
- *Functional expert guidance to the core management group for strategic execution*
- *Complementary telephonic advice to the management team on working days*
- *Complementary site visits / meetings for 2-3 days a month*

Our Services.....

Management Role:

- *Understand & analyze current practices / situation*
- *Identifying the gaps & expertise support to develop realistic action plans*
- *Brainstorming with concerned people & designing of the strategic framework*
- *Developing customize processes & tools for implementation & control*
- *Trail implementation & feedback review*
- *Modification & finalization*
- *Meetings & site visits for 5-7 days a month*

Our Services.....

Project Development Role:

- *All above in addition to the following:*
- *Bridging role between the top management & project execution team*
- *Helping management in the process of vender selection*
- *Project supervision on behalf of the management*
- *Monitoring & control measure on project development*
- *Liaisoning with local bodies*
- *Meetings & site visits for 7-10 days a month*

Working Strategy

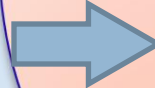
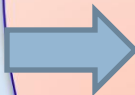
Understand

Analyze

Solve

Implement

***Control
&
Measure***





**Strategic HR
Advisory**

**HR
Outsourcing**

**HR System
Renovation**

**HR Guru :
Coaching &
Counseling**

**HR
Transformation
Thru OD
Interventions**

HAG Global



Advisory



HR Advisory

HR Audit

Selection Board

Interview Panels

Aptitudinal Assessment

Behavioral Assessment

Psychometric Analysis

Competency Mapping

Multi Skilling

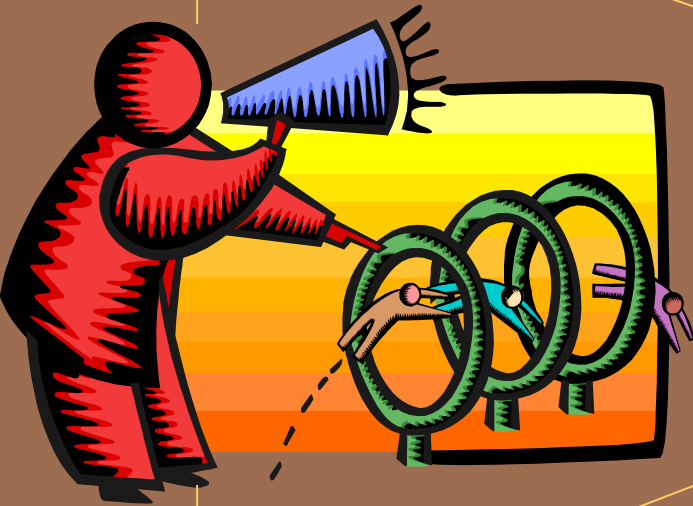
Succession Planning

Corporate Governances

Six Thinking Hats

Committees

C. Com Meetings



HR Outsourcing



HR OUTSOURCING - MATRIX

TALENT ACQUISITION

BACKGROUND CHECK & VERIFICATION

ONBOARDING & DOCUMENTATION

INDUCTION, TRAINING & DEVELOPMENT

PERFORMANCE MANAGEMENT

EMPLOYEE ENGAGEMENT

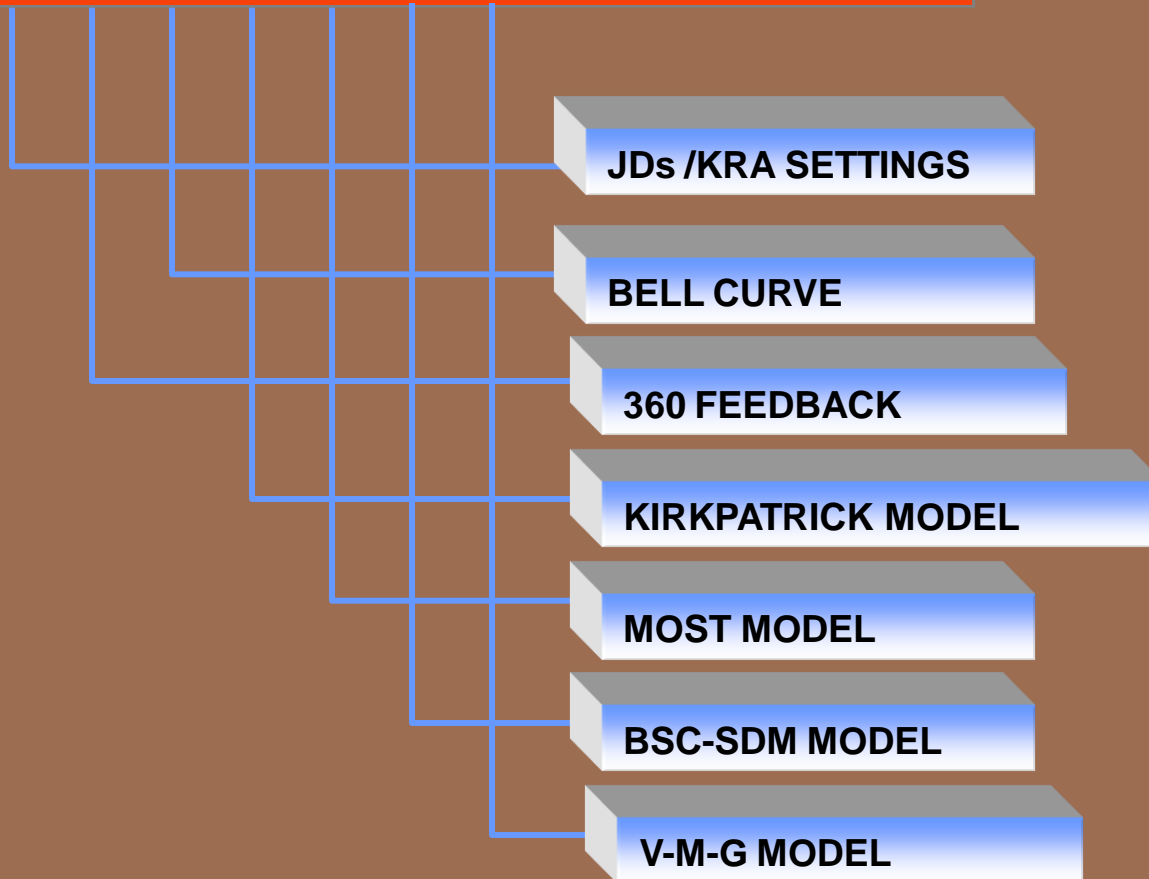
STATUTORY COMPLIANCE

GOVT. LIASONING

ADMINISTRATION

FACILITY & SECURITY MANAGEMENT

HR OUTSOURCING - MATRIX



HR Renovation



HR Renovation



Coaching, Counseling & Mentoring



Mentoring

Be a Mentor...Be the Difference



HR Guru



COUNSELING



COACHING

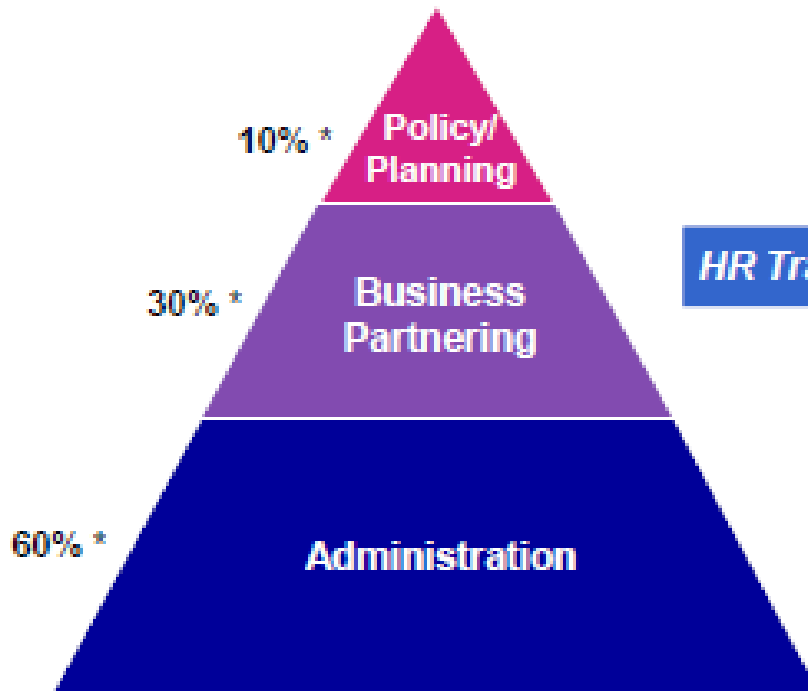


MENTORING



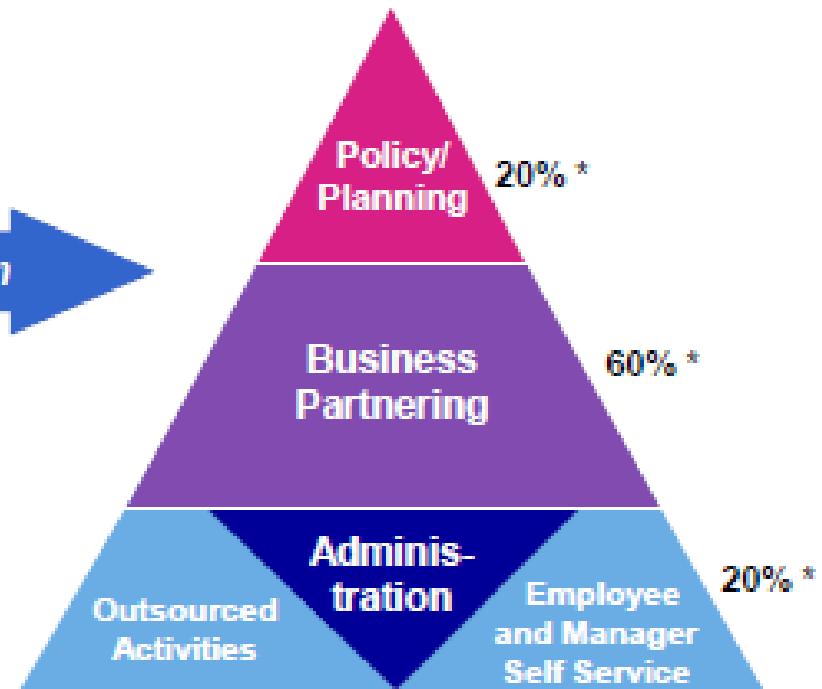
HR Transformations Thru OD interventions

Traditional HR Model

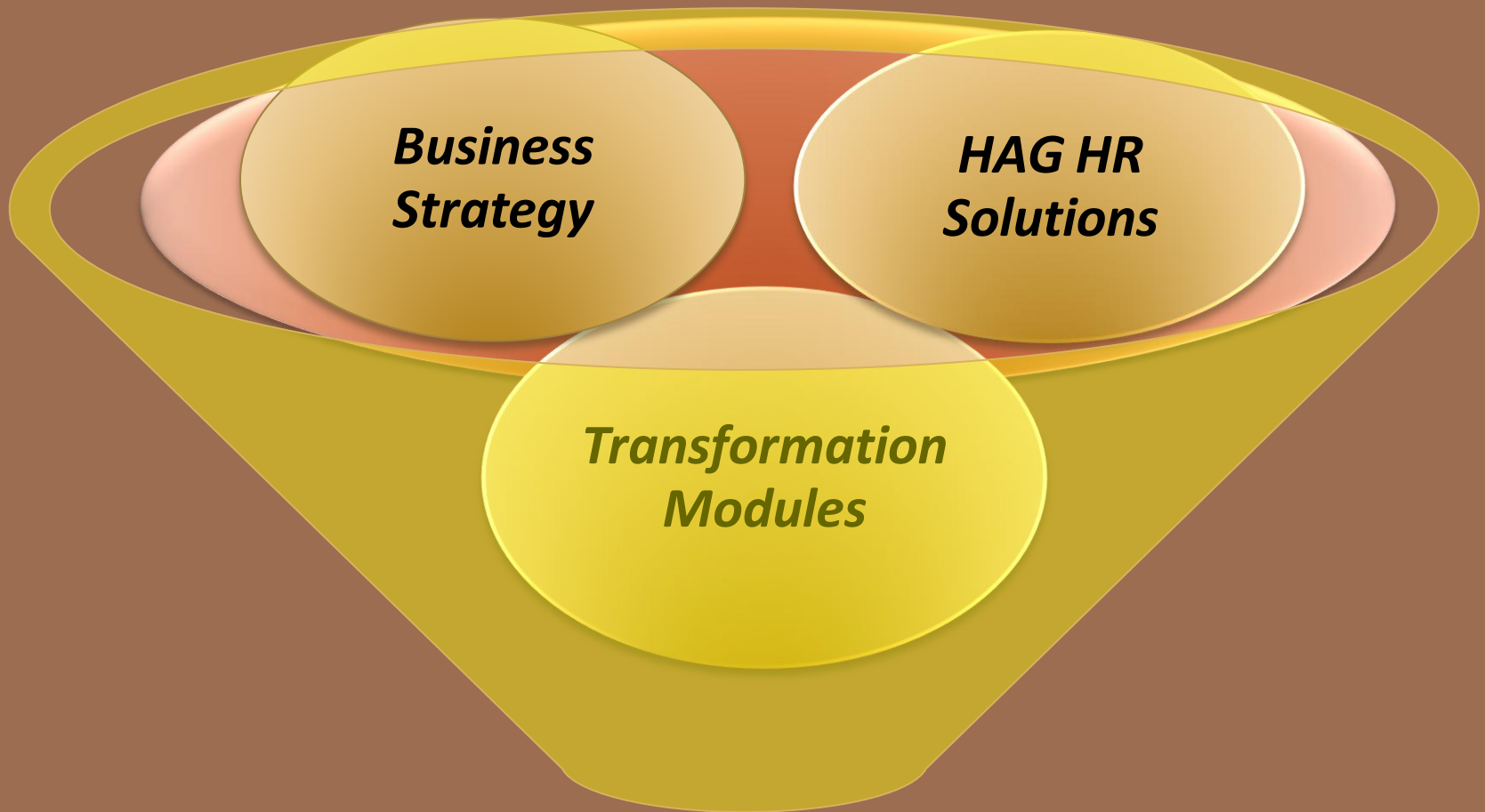


HR Transformation

Future HR Model



** Percentages are for illustrative purposes only*



Profit & Growth

We are thankful to.....



We are thankful to.....



Let's Tie Up to Excel.....



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